



Job Posting

Job Title:	Coach
Reports To:	Player & Youth Development Manager
Direct Reports:	None
FLSA Status:	Full-Time Hourly/Non-Exempt

About SCGA Junior Golf Foundation:

SCGA Junior Golf Foundation's mission is to develop an inclusive golf community that enables kids to thrive on & beyond the course. Through its programs, SCGA Junior Golf Foundation works to fulfill its mission by creating affordable access to golf for all youth, teaching smart decision-making skills on and off the course and developing a culture of healthy lifestyles. Founded in 1983, SCGA Junior Golf Foundation is the philanthropic arm of the Southern California Golf Association.

Job Summary:

The Coach position is responsible for leading all player and youth development (herein PYD) programming in a specific community. The PYD team members are experts in youth development and in teaching golf to juniors, and are considered to be leaders in the junior golf field. They are passionate about helping kids achieve their potential on and off the course. The Coach serves as the lead coach on site while conducting all golf activities. The Coach works closely with the Program Manager and Program Coordinator to develop, improve and expand the program. The PYD team is dedicated to expanding junior golf and developing lifelong golfers. The Coach is a representative for the SCGA and the SCGA Junior Golf Foundation to members, constituents and the public.

Essential Responsibilities include:

Golf Instruction

- Accountable for the oversight and implementation of all program and safety policies at all community facilities
- Provides oversight and feedback on a regular basis to part-time coaches
- Develops relationships with golf facilities, parents and juniors to further develop the program
- Serves as a lead golf coach at beginner and intermediate classes and other events as necessary while promoting best practices regarding safety and SCGA Junior Golf Foundation policies
- Assists in identifying and determining outreach organization partners to develop relationship and to better serve organization goals
- Provides one-on-one instruction to juniors (only applies to Southeast LA community)

Administration

- Implements program modifications to ensure community and organizational goals are achieved
- Supports parent communication to include sending notifications and updates about programming
- Responsible for recording data for all accountable programming

Other

- Participates in professional development including positive youth development trainings, Titleist Performance Institute and similar organizations
- Other tasks and duties as assigned by the management team



Knowledge, Skills and Abilities:

- ☛ Adheres to time deadlines
- ☛ Analyzes and processes diverse information
- ☛ Identifies and resolves problems in a timely manner
- ☛ Listens to others and solves conflicts
- ☛ Integrates diverse viewpoints and opinions while working with staff, volunteers and industry stakeholders
- ☛ Communicates clearly and persuasively
- ☛ Good group presentation skills
- ☛ Conveys a demeanor that is professional yet approachable
- ☛ Builds teamwork and is supportive of others
- ☛ Adapts well to changes in the work environment and implements effective changes to improve results
- ☛ Looks for ways to improve and promote quality
- ☛ Works within approved budget
- ☛ Prioritizes and plans work activities to ensure that multiple projects are executed successfully
- ☛ Demonstrates accuracy and thoroughness
- ☛ Demonstrates initiative and works well independently
- ☛ Excellent oral and written communication skills
- ☛ Proficient with Word, Excel and PowerPoint
- ☛ Demonstrated passion for junior golf and youth development
- ☛ Strong analytical skills
- ☛ Detail orientated
- ☛ Knowledge regarding the game of golf
- ☛ Ability to instruct others in the game of golf
- ☛ Ability to connect well with youth and can demonstrate positive youth development skills
- ☛ Ability to meet productivity and quality standards of the SCGA Junior Golf Foundation

Education and Experience:

- ☛ Bachelor's degree (B.A.) from a four-year college or university preferred
- ☛ Minimum of two years golf instruction experience preferred
- ☛ Three to five years of youth development experience preferred

Other Qualifications:

Requires access to reliable transportation with adequate space to transport supplies and equipment. If the employee utilizes their own vehicle, must have a valid California driver's license and provide proof of auto insurance.

The job requires some travel as necessary, as well as work on weekends and evenings. This will include working from multiple locations including, but not limited to community facilities and the SCGA office in Studio City as well as other PYD programming sites.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be able to utilize a golf club and demonstrate golf skills while teaching lessons. The employee is required to move to multiple locations on a golf course while providing instruction to students. The employee must regularly lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds. The employee frequently interacts with golf facility partners and supervises staff and youth.



Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to work in both an office environment and outside for the PYD program, and the noise level varies depending on the location.

To Be Considered as a Candidate:

Please email your resume and cover letter to the applicable individual listed below with "Full Time Coach Opening" in the subject line:

- Riverside: Bryan Stauffer (bstauffer@scga.org)
- San Fernando Valley: Lauren Fesler (lfesler@scga.org)
- Southeast LA: John DeGomez (jdegomez@scga.org)

SCGA is an Equal Opportunity Employer. In addition, the organization will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring.