



Job Title: Youth Coach
Reports To: Program Manager
Direct Reports: None
FLSA Status: Hourly Non-Exempt

About SCGA:

SCGA Junior Golf Foundation’s mission is to develop an inclusive golf community that enables kids to thrive on & beyond the course. Through its programs, SCGA Junior Golf Foundation works to fulfill its mission by creating affordable access to golf for all youth, teaching smart decision-making skills on and off the course and developing a culture of healthy lifestyles. Founded in 1983, SCGA Junior Golf Foundation is the philanthropic arm of the Southern California Golf Association.

Job Summary:

Create a positive learning environment where children learn sportsmanship, fundamental skills, teamwork, responsibility, and other positive character traits.

SCGA Junior Golf Foundation’s programs emphasize both player and youth development by providing a fun, safe and engaging community for players, parents and coaches. The coach is responsible for supporting golf practices and creating a welcoming environment. This position will be based out of Fairmount Golf Course in Riverside, CA.

Essential Duties and Responsibilities include:

Youth Coaching

- ☛ Serve as a positive role model to the players and parents
- ☛ Teach sportsmanship, work ethic, responsibility, and other positive character traits
- ☛ Manage equipment including practice set up and breakdown
- ☛ Ensure practices are fun, engaging, and energized
- ☛ Follow a pre-set practice schedule of drills and exercises to teach fundamental skills

Other

- ☛ Other tasks and duties as assigned by the management team

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Demonstrated Skills, Abilities and Competencies:

To perform the job successfully, the Coordinator must demonstrate the following skills, abilities, and competencies:

- ☛ Ability to work well with children of various ages
- ☛ Willingness to learn and follow pre-set practice curriculum
- ☛ Must be outgoing and enjoy public speaking

Education and Experience (Preferred):

- ☛ Golf experience is preferred, but not required



Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be able to utilize a golf club and demonstrate golf skills while teaching lessons. The employee is required to stand, walk or balance. The employee must regularly lift and/or move up to 25 pounds, and occasionally lift and/or move up to 50 pounds. The employee frequently interacts with golf facility partners and is primarily supervising youth.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to work in both an office environment and outside, and the noise level varies depending on the location.

Pay:

Pay range is \$15.00 - \$17.00/hour with the opportunity for a yearly raise.

To Apply:

Applicants must submit a cover letter and résumé to Bryan Stauffer (bstauffer@scga.org). Applications will be accepted until the position is filled. New employees must complete a criminal background check after receiving an offer of employment.

SCGA is an Equal Opportunity Employer. In addition, the organization will consider qualified applicants with criminal histories in a manner consistent with the Los Angeles Fair Chance Initiative for Hiring